GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:4405
ANSWERED ON:25.04.2005
SKILL WORKFORCE
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Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the manpower cost in India is lowest as compared to developed countries in the World;

(b) if so, the average wage rate of skilled workers in India as compared to developed countries; and

(c) the steps taken by the Government to bridge the gap?

Answer

MINISTER OF LABOUR AND EMPLOYMENT (SHRI K. CHANDRASEKHAR RAO)

(a) to (c): The primary determinant of the manpower cost is the wages paid to workers. According to information available in the International Labour Organization (ILO) Year Book of Labour Statistics, 2004, wages of workers in manufacturing sector in some developed countries and India during 2001 were as follows:

Country	Currency	Unit	Wages
USA	Dollar	Hour	14.76
UK	Pound	Hour	10.49
Japan	Yen	Month	297500
France	Euro	Month	1507
India	Rupee	Month	1893.2

Due to differences in currencies and their respective purchasing power, period of work, and divergent working conditions, the wage figures are not strictly comparable.